



GOODWILL INDUSTRIES OF NORTHWEST OHIO, INC.

GOODWILL GAZETTE

Message from Amy Wachob President/CEO

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Dear Goodwill Team Members and Supporters,

Every year nominations are submitted by supervisors and peers for the annual Employee Recognition Awards. There are five awards given to Team Members and Supporters who have demonstrated the essence of Goodwill throughout the year. For 2017, we collected a record breaking 60 nomination forms!

I thank all those who submitted an entry and congratulations to all of those who were nominated.

The 2017 Employee Recognition Awards go to:

Dr. Harold Lunde Award
For a person, inside or outside of Goodwill, who looks out for our present and future well-being by thinking out of the box and suggesting creative, future directions.

Winner: Pam Mohler
Office Manager for the Association of General Contractors and a member of the Building the Future Steering Committee.

Shining Star Award
A team member who has outstanding adaptability and work ethic.

Winner: Lynn Smith
Executive Assistant

Acceleration Award
A team member who has shown the most improvement in their work performance.

Winner: Trish Miller
Custodial Contracts Supervisor

Saving Grace Award
A team member whose actions have been above and beyond the call of duty and have served to lift Goodwill.

Winners:
Casey Beckman; Communications Manager
Eric Slack; Community Employment Specialist

Employee of the Year
A team member who most embodies the spirit of Goodwill and its mission.

Winner: The Custodial Contracts Department

The following is an excerpt from the nomination form for this most coveted award and thoroughly explains why this department most deservedly earned the recognition.

“Led by Karen Mayer, this department showcased the true meaning of a self-sustaining, self-funded social enterprise. One only had to look at its business model—isolated from all other departments in order to watch the wonderfully choreographed nature of social enterprise at work.

The true test was the commitment to mission integration. The majority of the workforce that enabled the growth and sustainability of the department came from mission services. If that weren’t enough, the positive and accepting culture that has been created and maintained by leadership is one of acceptance, encouragement and the true belief in the Power of Work!”

Congratulations to the hard working Crew in the Custodial Contracts Department and the leadership who strive to transform lives through work!

Pictured below: Left to Right Trish Miller, Alan Olin, Karen Mayer, Sean Rable, Christine Tammarine, Chad Reynolds, Michael Tammarine, Jimmy Osley



**Anniversaries
January — March**

Congratulations

Amanda Etter	1 Year
Barb Fortney	1 Year
Benjamin Amburgey	1 Year
Deanna Miller	1 Year
Erik Showers	1 Year
Gayle Bernhard	1 Year
Gloria Allgire	1 Year
Javier Villarreal	1 Year
Jennifer Cain	1 Year
Karine Dombroff	1 Year
Maggie Kollman	1 Year
Makala Jackson	1 Year
Rex Tippin	1 Year
Rhonda Nieto	1 Year
Rochin Khalil	1 Year
Ryan Vahle	1 Year
Samantha Nance	1 Year
Tammy Tanksley	1 Year
William Peacock	1 Year
April Gardiner	2 Years
Chrysteen Montgomery	2 Years
Jonathan Miller	2 Years
Joseph Spross	2 Years
Rachel Chiles	2 Years
Ronnie Andricks	2 Years
Shaheen Javaheri	2 years
Sheila Blackford	2 Years
Stefanie Lindsey	2 Years
Anita Walker	3 Years
Bernard Filipski	3 Years
Donna Schoedel	3 Years
William Mundy	3 Years
Dylan Kromer	4 Years
Megan Hammond	4 Years
Lashawnda Harris	5 Years
Sarah Sigurdson	5 Years
David Takats	6 Years
Lona Wittenmyer	6 Years
Sean Rable	6 Years
Angie Gillis	7 Years
Joshua Shepherd	7 Years
Joyce Berger	7 Years
Ronald Buehning	7 Years
Ryan Martin	7 Years
Harry Daniels	8 Years
Terry Sammet	8 Years
Ava Nye	18 Years
Tracy Semer	19 Years

Thank you for your years of service!



Christina came to Goodwill in August, 2017 from the Ohio Link Halfway House. She began work in the Goodwill Custodial Contracts department for a few hours a week. Christina quickly began to get more hours and greater responsibilities.

It became apparent that Christina was willing and wanting to work hard in order to better her life. She then took a leadership role within the Custodial Contracts Department as a supervisor for several accounts.

Meet Christina

“I was struggling to find a job and didn’t think I would ever be able to work again. Goodwill is a great company and they gave me a chance,” said Christina. She further states, “I now have opportunities I never thought possible. I am getting a new apartment, I have structure, and I am proud of the progress I have made. I hope to move up and work for Goodwill for a very long time.”

“It has been a true pleasure to watch Christina grow into an invaluable staff member at Goodwill,” said



Karen Mayer, Director of Custodial Contracts at Goodwill.

Mayer further states, “Christina’s work ethic and her commitment to her staff, Goodwill and the people we serve, serves as an inspiration to myself and anyone who is fortunate enough to work with Christina.”

Congratulations Christina and thank you for ***Believing in the Power of Work!***

Mission Impact

We are very proud to announce that in 2017, Goodwill Industries of Northwest Ohio served over 2,000 people in our region. Through a combination of job placement and job readiness services, many lives were transformed by the Power of Work!

Here are just a few of the success stories from 2017:

Terry received Job Seeking Skills Training (JSST) and Job Development Services from Goodwill. Following the successful completion of work experience, Terry moved to Job Development where he received soft skills training in developing a resume and interviewing techniques. Terry is now ready for employment!

Latasha received a Career Based Assessment at Goodwill with the Human Resources Department. Latasha’s ultimate goal is to start her own business, and has already taken a number of steps in accomplishing that goal. Latasha has a fantastic work ethic and the drive to get her to where she wants to be. Good luck Latasha!

Leslie was referred to Goodwill by Opportunities for Ohioans with Disabilities (OOD) for job seeking skills development and is now employed at the Reynolds Rd. in-store Donation Station. He says that he really enjoys the position as it allows him to get out of his apartment, be with good peo-

(which he really enjoys) and earn some money. Leslie is trying to save money to move out of his present apartment building into something nicer with better surroundings. Way to go!

For more information please visit our website at good-willnowohio.co

