

## 2017 Health Insurance Plan Options - Goodwill Industries of NW Ohio

| 2017 Medical   | \$500 GOLD<br>Paramount   | \$5,000 MVP<br>Paramount  | MEC<br>KeySolution   |
|--|---|---|--|
| <b>Plan</b>  | 031058  | 031509  | MEC  |
| <b>Network</b>   | Paramount HMO   | Paramount HMO   | MultiPlan PPO Network  |
| <b>Deductible In Network/Non-Network:</b>              |   |   |  |
| <b>Single</b>  | \$500 / n/a   | \$5,000 / n/a   | \$0 / \$0  |
| <b>Family</b>  | \$1,000 / n/a   | \$10,000 / n/a  | \$0 / \$0  |
| <b>Coinsurance In Network/Non-Network :</b>            | 80% / n/a   | 60% / n/a   | 100% / 40%   |
| <b>Maximum Out-Of-Pocket In Network/Non-Network:</b>   |   |   |  |
| <b>Single</b> (includes deductible)                    | \$2,500 / n/a   | \$6,500 / n/a   | \$0 / \$0  |
| <b>Family</b> (includes deductible)                    | \$5,000 / n/a   | \$13,000 / n/a  | \$0 / \$0  |
| <b>Copayment: OV / Specialty / UC</b>                  | \$15 / \$25 / \$45  | \$35 / ded. & coins. / ded. & coins.  | not covered  |
| <b>Prescription Retail / Mail Order:</b>               | Paramount Select Formulary  | Paramount Select Formulary  |  |
| <b>Generic</b>   | \$10 / \$20   | \$10 / \$20   |  |
| <b>Preferred Brand</b>                                 | \$30 / \$60   | \$30 / \$60   | not covered  |
| <b>Non-Preferred Brand</b>                             | \$50 / \$150  | \$50 / \$150  |  |
| <b>Specialty/Injectable</b>                            | 20% coins. to \$100max/ n/a   | 20% coins. to \$100max / n/a  |  |
| <b>Preventive Care Services</b>                        | covered in full IN Network (refer to list of covered preventive services)   | covered in full IN Network (refer to list of covered preventive services)   | covered in full IN Network (refer to list of covered preventive services by CMS) |
| <b>Inpatient Hospital Services</b>                     | coinsurance after deductible  | coinsurance after deductible  | not covered  |
| <b>Maternity</b>                                       | coinsurance after deductible  | coinsurance after deductible  | not covered  |
| <b>Outpatient Services:</b>                            |   |   |  |
| <b>Surgery</b>   | coinsurance after deductible  | coinsurance after deductible  | not covered  |
| <b>Lab Pathology, X-Ray and Diagnostic Services</b>    | coinsurance after deductible  | coinsurance after deductible  | not covered  |
| <b>Emergency Room</b>                                  | \$150 copay, waived if admitted   | coinsurance after deductible  | not covered  |
| <b>Durable Medical Equipment</b>                       | coinsurance after deductible  | coinsurance after deductible  | not covered  |
| <b>Chiropractic</b>                                    | \$30 copay (40 visit/yr )   | not covered   | not covered  |
| <b>Therapy - Physical / Occupational</b>               | coinsurance after deductible<br>(30 visit/yr combined)  | coinsurance after deductible<br>(20 visit/yr combined)  | not covered  |
| <b>Therapy - Speech</b>                                |   | coins. after ded. (20 visit/yr)   |  |
| <b>Mental Health - Biological</b>                      | covered same as illness   | covered same as illness   | not covered  |
| <b>Mental Health/Substance Abuse - Non-Biological:</b> |   |   |  |
| <b>Inpatient</b>                                       | covered services are subject to same deductible, copayments and/or coinsurance as any other physical disease or condition | covered services are subject to same deductible, copayments and/or coinsurance as any other physical disease or condition | not covered  |
| <b>Outpatient</b>                                      |   |   |  |
| <b>Dependent Age Limit</b>                             | 26  | 26  | 26   |
| <b>Lifetime Max</b>                                    | unlimited   | unlimited   | unlimited  |

The above is a summary. Please refer to the Plan Summary Booklet for specific coverage.